

Modern Slavery & Human Trafficking Statement

This statement, in defining slavery and human trafficking, recognises United Kingdom legislation, in particular section 54(1) of the Modern Slavery Act 2015, and sets out the policy of National Food Imports Ltd., and the approach we take to understand potential modern slavery risks related to our business, and the actions undertaken by the company to avoid these.

Our Policy on Slavery & Human Trafficking

National Food Imports Ltd. is fully committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chain.

Our Business & Organisation Structure

National Food Imports Ltd. is a Dublin, Ireland based supplier of food ingredients to the bakery and convenience food manufacturing sectors of the UK, Ireland, Poland and Italy. We supply a comprehensive range of glace fruits, dried fruits, frozen fruits, pulses and nuts sourced from around the world. The principal use of these products is as ingredients for cake and fruited bread bakers, biscuit manufacturers, muffin makers, cereal packers, and jam manufacturers. Along with these products, we also supply a full range of industrial pack tomato products from around the world to pizza, sauce, soup, and ready meal makers.

National Food Imports Ltd. was established in 1988, it is a family owned business, the company is committed to the highest standards of business practice in every aspect of its operations. All company employees (10) are based at our Dublin office. All employees are employed on a permanent basis with employment contracts in place.

Our Supply Chains

Our product supply chain consists of global suppliers of various food ingredients. Our policy is to work with a small number of major producers in each product area. These are trustworthy companies with whom we have built our business relationships over many years, building mutual reliance and achieving the purchasing power necessary to achieve best attention by our suppliers to the critical issues of food safety, quality and legality, including concerning the issue of slavery and human trafficking.

Addressing Risks

As part of our initiative to identify and prevent risk we are undertaking the following actions;

- We will ensure that all of our own employees are aware of and adhere to our Policy in Slavery and Human Trafficking as well as our own Ethical Trading Policy. We will carry out awareness sessions in this regard.
- Communicating to our suppliers our zero tolerance to the practice of slavery and human trafficking.
- National Food Imports Ltd. is a member of Sedex (ZC1054263) and abide by ethical trading codes of practice. We additionally try to ensure that our supplier partners are Sedex members also.
- Reviewing and assessing the ethical policies and practices of existing suppliers, and in particular those based in higher risk countries.
- Adding the assessment of slavery and trafficking risk into our supplier approval and due diligence procedures.
- Maintaining and recording full traceability of all product sourced.

Summary of our position

National Food Imports Ltd. has historically favoured suppliers that operate under recognised ethical codes of practice that include regular compliance audits and we only work with companies that contractually commit to complying with applicable laws and regulations. Having carried out analysis of our supply chain, we believe the risk of modern slavery in our operation is low. However, as our supply chain extends worldwide, we continue to look at ways of further assessing the entire supply chain and ensuring that slavery and human trafficking form no part of our supply chain.

We use the globally recognised platform, Sedex, to assess our own business practices and those of suppliers in our supply chain. Additionally, we ensure suppliers in our supply chain adhere to our own standards.

In assessing our own business, we are satisfied that our existing employment practices and procedures comply with legal requirements in relation to modern slavery and human trafficking.

Primary responsibility for identifying risks and implementing processes around prevention of slavery and human trafficking in our business and our supply chain, will lie with our HR, procurement, and technical departments, who work to continuously improve our working practices in this area.

This statement is approved by the Board and signed on its behalf by;



Colman Scott
Managing Director
18th June 2018